

Youth Education & welfare Society's  
**NATIONAL SENIOR COLLEGE**

National Campus, Mulana Azad Road, Sarda Circle,  
Nashik-01

College ID: PU/NS/AC/106/2007  
ISO 9001:2015 Certified



NAAC Accredited "B" Grade (CGPA 2.16)  
Affiliated to Savitribai Phule , Pune University, Pune

युथ एज्युकेशन & वेलफेयर सोसायटीज़  
नॅशनल सीनियर कॉलेज

नॅशनल कॅम्पस, मौलाना आज़ाद रोड, सारडा सर्कल,  
नासिक - ०१

AISHE ID-C-41751  
Established: July 2007

**Savitribai Phule Pune University, Pune**



# (Internal Quality Assurance Cell)

Gender Audit Report

(2020-21)

Mr. Machindra Mule  
IQAC Coordinator

Dr. Suresh Nahire  
Principal

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## **Acknowledgment**

I acknowledge my deepest gratitude to the Management of YEWS National Senior College.

Hon. President Mr. Haji Nasir. Pathan, Hon. Vice President Mr. Alim S. Shaikh, Hon. Secretary Jahid. A. Shaikh, Hon. Joint Secretary Mr. Mohd .Ajaz. Qazi, Hon. Treasurer Mr. Gousnoor A Khan, Hon. Executive member Adv. Ajaz H .Sayyed, Hon. Executive member Mr.Salim Sadik Sayyed, for their continuous encouragement and guidance. I express my special thanks to our Hon. Principal Dr. Suresh Nahire, IQAC Co-ordinator Dr.Rani Sarode and NAAC Co-ordinator Mr. Machindra Mule and for their continuous encouragement and guidance. time to time for preparing Gender Audit Report of the college YEWS National Senior College, Nashik.

I also acknowledge my indebtedness to the committee members Mr .Machindra Mule, Mr .L. V. Patil, Dr. Amlesh Bhongade, Ms. Pornima Devang for helping me in collecting data and preparing report.I extend my gratitude towards the teaching and non-teaching staff of our college. Thanks to all for their direct and indirect help and motivational support.

**Dr. Amlesh Bhongade**  
**Coordinator**



## Dnyanajyoti Krantijyoti Savitribai Phule

Savitribai Phule was a social reformer and poet who championed the cause of women and Dalits in 19th century India, playing a significant role in improving women's rights. Savitribai Phule, 'first female teacher and head mistress of the first Indian women's school in India. It is her struggle and story that marks the beginning of modern Indian women's' public life in India. She strongly spoke against the discriminatory boundaries imposed on women, which led to their oppression. The Pune University is named after Savitribai Phule Pune University. Who was worked as a social reformer and known for her contribution towards empowerment of women through education. Kantijyoti Savitribai Phule Women Studies Centre established in 1987 in University of Pune, is one of the foremost centers in the discipline of Women's Studies in the Country. So she is the pioneer of Women's Empowerment of our India.

We are proud to say that our college National Senior College affiliated to Savitribai Phule Pune University. We are truly inspired by the great personalities like Savitribai Phule who paved way to women's education. It also proud feeling to work under Principal Dr. Suresh Nahire an inspiring personality who motivates and guides all to work for students' community and society at large.

From the Desk of Hon. Principal Dr.Suresh Nahire



Today we are 21st century still we find that female foeticides are killed and the ratio of girls in India is declining. This is a matter of worry and concern. So we strive for the overall development of the students. As women account for one-half of the country's population, balanced sex ratio is desirable. Today India is progressing in all fields and has given opportunities to women to participate in all activities. We do find women taking part in different activities but this is just a smaller number of independent women on which we cannot bask our glory. Women are at the lowest strata of society and we need to help them to face challenges by making them confident, self-reliable, independent, self-motivated and empowered.

The decline of females according to sex ratio of Nashik (945:1000) is alarming that status of women and girls is low. This is matter of concern that college strives hard to face these challenges. We have given importance to programmes and activities that will for sure foster women empowerment in campus and off campus. Statistics show that women are playing an important role in the development of the country and in the progress of societies but still semi-rural areas need to give attention about this issue. Worldwide, most countries recognized that equal rights should exist between men, women and transgender. Many have produced regulations for avoiding discrimination between all sexes about health, education, economic, political, social and cultural rights and treat as a human being to all. Our college makes an effort to bridge the gaps between inequalities and sustain with peace and harmony.

## **Preface**

Our college Youth Education & welfare Society's National Senior College, Nashik recognizes the importance of Gender Audit for college development and has been taking different measures and intervention. For the mainstreaming process to be effective, it necessitates to conduct Gender Audit in order to assess gaps and to come up with appropriate actions accordingly. Gender Audit is a process and a tool for identifying challenges to integrating gender in organization's system and operations.

Gender Audit assesses the extent to which gender equality is effectively institutionalized in the policies, programmes organizational structure and proceedings. Globalization has presented new challenges for the realization of the goals of women's equality. This global issue related to gender liberation can be solved by creating a gender awareness that will allow all to become more confident and move beyond other conventional gender stereotypes and rigid role gender role definitions. It also documents good practices towards the achievement of gender equality. Gender Audit is in general an internal audit from a gender perspective. Its ultimate goal is to achieve gender equality.

The audit process involved was collection of data, choosing the criteria's to be audited, analyzing, evaluating, writing down the findings and sharing the results with the Principal of the college for implementation of the recommendations.

## Pioneers of Youth Education & Welfare Society, Nasik



**Mr. HAJI NASIR R. PATHAN**  
President



**Mr. ALIM S. SHAIKH**  
Vice President



**PROF. JAHID SHAIKH**  
Secretary



**Mr. MOHD. AJAZ J. QAZI**  
Joint Secretary



**Mr. GOUSNOOR A. KHAN**  
Treasurer



**ADV. AJAZ H. SAYYED**  
Executive Member



**Mr. SALIM SADIK SAYYED**  
Executive Member

## **Youth Education & Welfare Society, Nasik**

The Youth Education & Welfare Society, Nasik (YEWS) is an educational society registered under the Society's Registration Act 1860 and is also a public trust registered under Bombay Public Trust Act 1950. The trust is also registered under section 12 (a) of Income Tax ACT 1961 and is exempted u/s 80G of the said Act, by the Income Tax Commissioner, Nasik. It's one parent institution i.e. National High School is one of the oldest education institutions of Nasik, established in 1928.

After taking over the charge of National School, Youth Education & Welfare Society has done pioneering work in the field of education for the socially and economically weaker section of the society. The YEWS is both a religious & Linguistic minority institution established under the Article 30(1) of the Constitution of India.

In pursuance of its aims and objects, the YEWS has set up 10 education institutions right from pre-primary to graduation level in the field of Arts, Commerce & Science.

<b>Sr. No</b>	<b>Name of our other Educational Institution</b>	<b>Year of establishment</b>
1.	YEWS National High School for Boys, Nasik	1928
2.	YEWS National High School for Girls, Nasik	1987
3.	YEWS National High School for Boys & Jr. College, Nasik	1989
4.	YEWS National Primary School, Nasik	1975
5.	YEWS National K. G. Class, Nasik	1974
6.	YEWS Muslim Hostel, Nasik	1934
7.	Center of Maulana Azad National Urdu University, Hyderabad (Distance Education)	2001
8.	Study Center of NCPUL for Urdu & Arabic Diploma (Apprv. By of Human Resource)	2005
9.	National Senior College	2007
10.	"Maulana Azad Free Coaching & Allied Schemes "Banking & CET Exam Study Centre (Approved by Government of Maharashtra)	2017
11.	Diploma in Urdu (NCPUL)	2020



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### Salient features of College

- Excellent Infrastructure.
- College located at heart of city.
- Well Stocked Library with E-Learning facility.
- Well-structured and ventilated precious college building.
- Wifi enabled campus.
- ICT enabled departments and well equipped laboratories.
- Healthy Students Teachers relationship.
- Good number of qualified faculty members.
- Co-operative non-teaching faculty.
- Competitive Examination preparation Centre.
- Internal Quality Assurance Cell.
- Strong support and guidance from the top Management for institutional academic development.

The Gender Audit tries to assess the impact of its current and proposed policies on gender equality and gender sensitization. The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The college always takes safety measures for all students. Adequate facilities are provided to the girls as well as boys. The college motivates girls and boys for their social responsibilities. Special study room, stair-case, two-wheeler parking are provided for the girls. They are also given self-defence trainings like Judo Karate. The lectures of eminent personalities are held on various topics to develop their personalities. Various gender sensitization programmes are organized by different committees in the college to bring out the overall development of girls and boys and thereby to mould a better society with equality

The objective is not only the equality and empowerment of male and female but transgender also. It also aims to provide a harmonious and fertile environment for all students to excel physically, mentally, intellectually and emotionally upholding ethics and values. The community of the area is mix because all the students are from workers family.

## Vision

To become an excellent institute of Higher Education, grooming students into socially responsible, globally competent and excellent human resource.

## Mission

To provide quality education to first generation and educationally disadvantaged learners to suit the dynamics of Indian Democratic Republic in all possible ways.

## Objectives of the Institution

To provide quality higher education at an affordable cost.

To build all round personalities by providing quality teaching, learning, research, co-curricular and extracurricular activities.

To promote social, cultural awareness, value systems and scientific temperament.

## The Vision & Mission statements are communicated to Stakeholders through:

- College website
- Prospectus
- College Magazine
- Display boards are placed at different places in the college campus

## Gender

Understandings of gender continually evolve. In the course of a person's life, the interests, activities, clothing and professions that are considered the domain of one gender or another evolve in ways both small and large. This has perhaps never been truer than it is now. The data show that today's young people have significantly different understandings of gender than previous generations, with consequences for all children, families, organizations and institutions

Gender is a socially constructed definition of women and men. It is not the same as sex (biological characteristics of women and men) and it is not the same as women. Gender is determined by the conception of tasks, functions and roles attributed to women and men in society and in public and private life.

### Concept of Gender Audit

A gender audit is a tool to assess and check the institutionalization of gender equality into organisations, including in their policies, programmes, projects and/or provision of services, structures, proceedings and budgets.

Gender audits allow organisations 'to set their own houses in order, and change aspects of the organisational culture which discriminate against all genders & beneficiaries.

As a method for gender mainstreaming, gender audits help organisations identify and understand gender patterns within their composition, structures, processes, organisational culture and management of human resources, and in the design and delivery of policies and services. They also help assess the impact of organisational performance and its management on gender equality within the organisation.

Gender audits establish a baseline against which progress can be measured over time, identifying critical gender gaps and challenges, and making recommendations of how they can be addressed through improvements and innovations

#### **To do the Gender Audit:**

In gender Audit it is a necessary to find out whether internal practices and policies of the system are working for gender mainstreaming and effective for Gender Equality To monitor and access the progress of reducing gender discrimination in the institution Identifying critical gaps and challenges about Gender Equality and establishing a baseline for Gender Equality

Suggesting new strategies and policies for Gender balance

It is a participatory tool and process base on methodology adopted by institution to promote healthy and harmonious environment about gender in the policies, programmes and structure of the institution. In our institution we have conducted Gender Audit to identify the policies of institute are safer for all genders. The audit process involves collection of data, analyzing policies, programmes and data to access the extent of Gender Equality and balance.

#### **Need of Gender Audit**

In the globalize world all the citizens are active in different fields of the society. It has given opportunity to participate in different activities to all genders. Not only male, female but also transgender are also involving in the activities of society. Now we are taking steps towards improving the working policies and legal policies for participating all genders in all activities of the world. All depravities persons must get the chance for improving their life and can face the challenges of the society and become confident, self-reliable, independent and empowered.

#### **Sex ratio World Population:**

The sex ratio – the share of the population that is female – varies across the world. Gander ratio in the world in 2020, male to female ratio for world was 101.69 males per 100 females.

#### **Sex ratio of Indian Population:**

In the Population Census of 2011 it was revealed that the population ratio of India 2011 is 943 females per 1000 of males. The Sex Ratio 2011 shows an upward trend from the census 2001 data. Census 2001 revealed that there were 933 females to that of 1000 males.

#### **Sex ratio of Maharashtra Population:**

Sex Ratio in Maharashtra is 929 i.e. for each 1000 male, which is below national average of 940 as per census 2011. In 2001, the sex ratio of female was 922 per 1000 males in Maharashtra.

#### **Sex ratio of Nashik City Population:**

According to the Census of India, 2011, Nashik had a population of 1,486,053. Males constitute 782,517 of the population and females 703,536. Metropolitan Nashik population was 1,561,809 in which 821,921 were males and 739,888 were females.

### **Present Scenario about Gender in India:**

India ranks 132 out of 187 countries on the gender inequality index – lower than Pakistan (123), according to the United Nations Development Program's Human Development Report 2013. The report said all countries in South Asia, with the exception of Afghanistan, were a better place for women than India, with Sri Lanka (75) Topping them all. Nepal ranked 102nd and Bangladesh 111th. Gender inequality is especially tragic not only because it excludes women from basic social opportunities, but also because it gravely imperils the life prospects of future generations. Indian families often prefer boys to girls, and female feticide is tragically common. Only 29% of Indian women above the age of 15 in 2011 were a part of the country's labor force, compared to 80.7% men. In Parliament, only 10.9% of lawmakers are women, while in Pakistan 21.1% are women. In United States which ranks 42nd on the list, 57.5% women and 70.1% men are a part of the labor force. China fared even better, landing 35th. Only 26.6% women above 25 years received a secondary education in 2010, compared to 50.4% of men. Pakistan scored even lower, with 18.3% of women having received secondary education compared to 43.1% of men. In the U.S., 94.7% women have received a secondary education – a figure slightly higher than for men (94.3%). In China, this figure was 54.8% for women and 70.4% for men. In India, 200 women died for every 100,000 childbirths, says the report. In China, the number was considerably lower (37 deaths) and in the U.S. even lower than that (21)

### **Present Scenario of women in India:**

Although women form nearly half of the human capital, they are still the most deprived and neglected segments of the society despite the constitutional guarantee, and for equal rights and privileges for men and women. Women constitute to be the victims of a process of economic, social, cultural and political marginalization. While a large part of the world countries look at women's issues in terms of paternalism and well-being, the concept of women empowerment in the social, political, and economic order as a pre-requisite of human development is hardly given the priority that it deserves.

Sexual activity between two persons of the same sex is criminalized, and is punishable by incarceration.

In a landmark judgement in 2014, the Supreme Court observed that "The transgender community, generally known as "Hijras" in this country, are a section of Indian citizens who are treated by the society as "unnatural and generally as objects of ridicule and even fear on account of superstition".

- **Objectives of Gender Audit**

To find out the areas where gender imbalance exists and the factors behind the gender imbalance.

To establish good gender balance in decision-making processes in all areas of the college activities.

To suggest measures for bridging the gender gap.

To Foster gender equality in all aspects of college community.

To see the work and capacity for prevention of sexual harassment at the college

### **Gender Sensitive Features of the College**

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is kept upright in the college.

#### **Facilities for Students:**

Youth Education & welfare Society's National Senior College, Nashik is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

#### **Specific facilities provided for women in terms of:**

<b>Safety and security</b>	<b>Ladies Room</b>	<b>Notice board</b>
<b>Counselling</b>	Washroom Facility	Central Library
<b>Common Room</b>	Drinking Water	C.C.T.V
<b>Parking Facilities</b>	Ramp (Handicapped)	Sports facilities
<b>Study Room/ Reading Room</b>	Suggestion box and Fire Extinguisher	Sanitary Napkin Vending Machine
<b>Health care center</b>	Canteen Facility	Proposed lift

#### **Features and Initiative of College for Gender Sensitization**

#### **Gender Balance in Enrolment at Graduation:**

YEWS National Senior College is located in heart of Nashik city. It is reputed for co-education and discipline. Students' strength is increasing continuously. Basically girl student strength is more than boys.

#### **Admission Committee**

<b>Sr.No</b>	<b>Name</b>	<b>Designation</b>
1	Principal Mrs. Ranjana Sanjay Patil (Mahajan)	Chairman
2	Mr. Majid Peerzade	Convenor
3	Mr.Saif Khan	Member
4	Asst. Prof. Sajid Salam	Member

5	Asst. Prof. Machhindra Mule	Member
6	Asst. Prof. Nazmin Khan	Member
7	Asst. Prof. Swati Mahajan	Member
8	Asst. Prof. Reshma Shaikh	Member

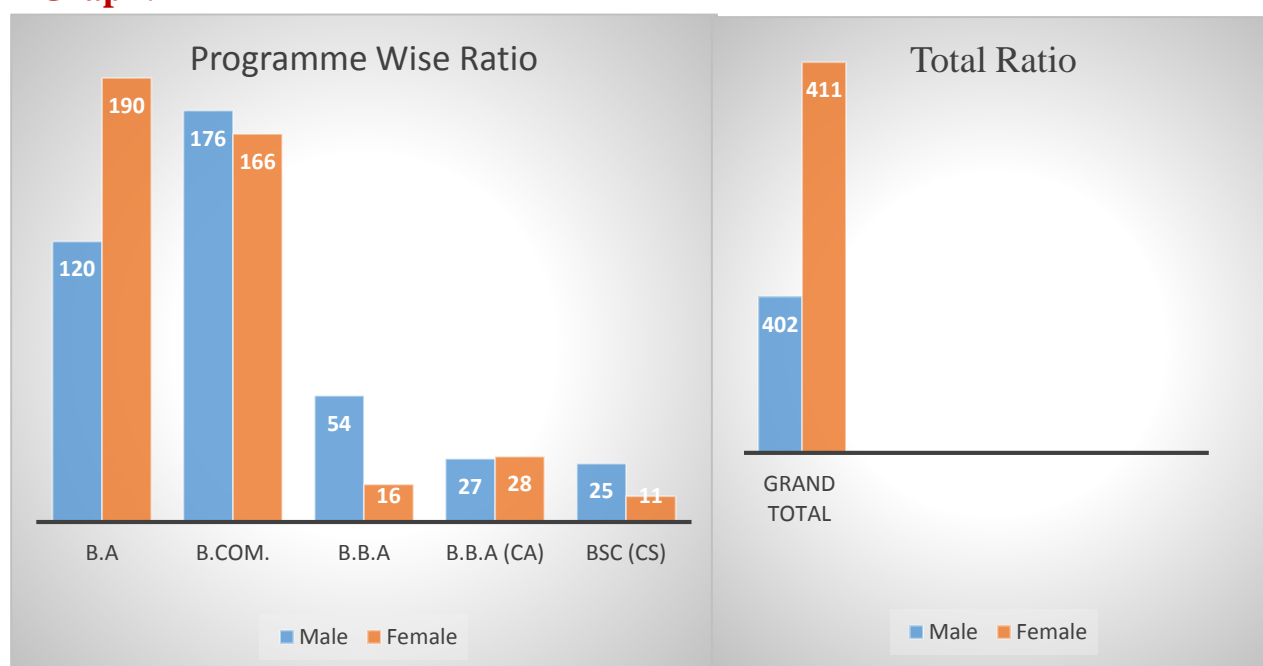
In the following table gender proportion of students is given

Table No. 1.

**Programme Wise Gender Distribution in Enrollment at Graduation Level:**

Year	Programme	Male	Female	Total
2020-21	B.A.	120	190	310
	B.Com.	176	166	342
	B.B.A	54	16	70
	B.B.A (C.A)	27	28	55
	B.S.C (C.S)	25	11	36
<b>Grand Total</b>		<b>402</b>	<b>411</b>	<b>813</b>

**Graph:**



**Interpretation:** Girls strength is more as compared to boys.

## Programme wise Gender Wise Results of UG:

Results of, YEWS National Senior College, Nashik are always good because all faculties are trying their best for their students. Results of both years are given below

### Examination Committee

Sr. No	Name	Designation
1	Principal Mrs. Ranjana Sanjay Patil (Mahajan)	Chairman
2	Asst. Prof. Ganesh Mungase(CEO)	Convenor
3	Asst. Prof. .Machhindra Mule	Member
4	Asst. Prof. Swati Mahajan	Member
5	Asst. Prof. Nazmin Khan	Member
6	Asst. Prof. Reshma Shaikh	Member

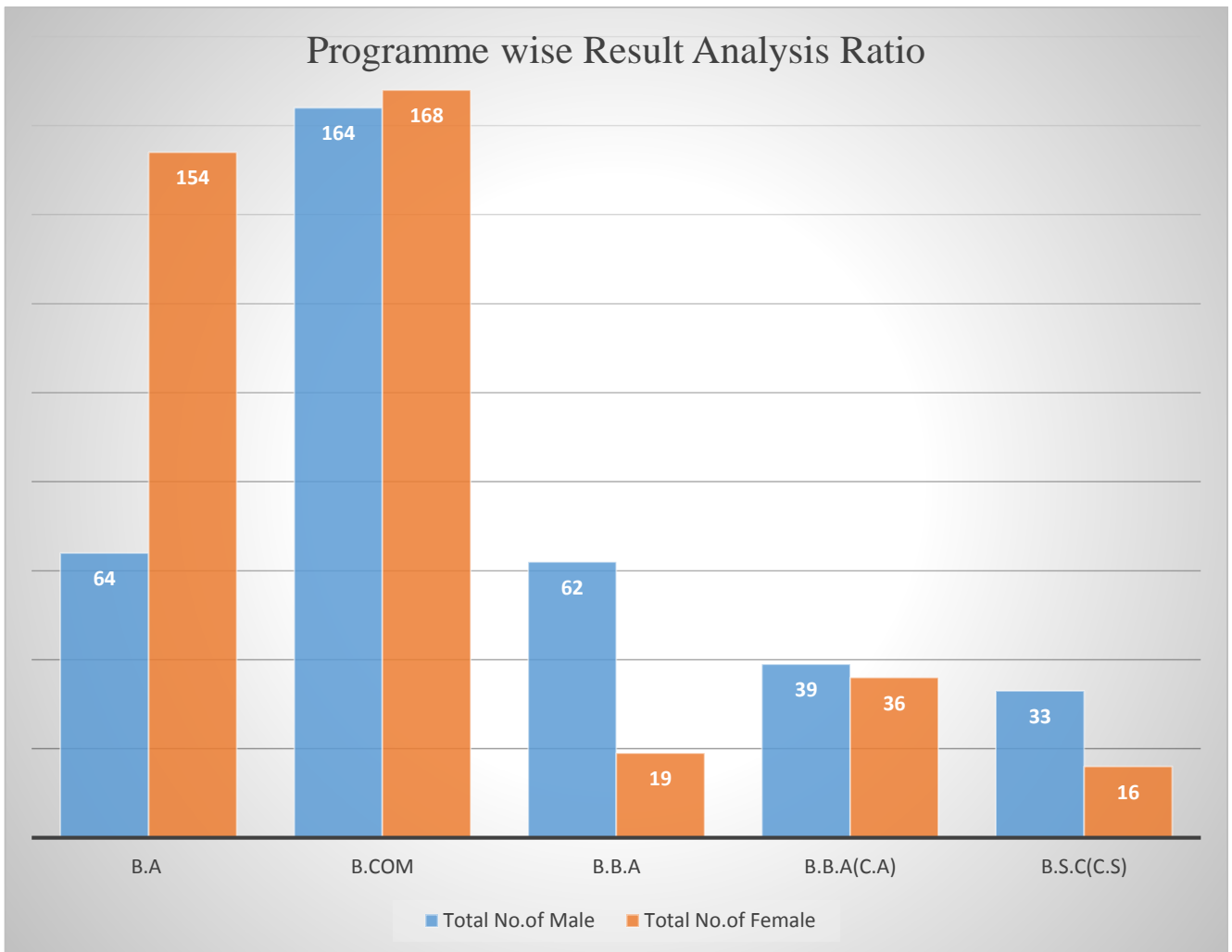
Table No. 2

### Programme and Gender Wise Results

Programme	Class	2020-21				
		Pass		Percentage(%)		Total
		M	F	M	F	
Arts	F.Y.B.A.	17	64	77.2%	90.14%	81
	S.Y.B.A.	18	46	94.73%	100%	65
	T.Y.B.A.	29	44	74.35%	72.13%	73
Commerce	F.Y.B.Com.	45	60	90%	98%	105
	S.Y.B.Com.	41	54	91%	100%	95
	T.Y.B.Com.	78	54	86.66%	83%	132
B.B A	F.Y.B.B.A	14	06	87.05%	100%	20
	S.Y.B.B.A	24	08	96%	100%	32
	T.Y.B.B.A	24	05	92%	100%	29
B.B A (CA)	F.Y.B.C.A	07	10	100%	100%	17
	S.Y.B.C.A.	11	08	100%	100%	19
	T.Y.B.C.A	21	18	100%	100%	39
B.Sc. (Comp Sci)	F.Y.BSc (CS)	14	07	100%	100%	21
	S.Y.BSc (CS)	04	03	100%	100%	07
	T.Y.BSc (CS)	15	06	100%	100%	21



**GRAPH:**



**Interpretation: Programme wise all male& female result ratio shows Girls result are satisfactory.**

### **Anti- Ragging and Discipline Committee:**

As the college forms a constituent part of the Savitribai Phule Pune University, Pune, some of its responsibilities are shared and covered by joint arrangements. The college displayed its regulations on flex board in the college campus. Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in highly educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti- Ragging and Discipline Committee.

Every year college forms Discipline Committee for maintaining Discipline in the campus. The college publishes its rules and regulations in prospectus. Ragging is a criminal offence. Government and UGC has notified regulation for higher education institutes in order to prohibit, prevent and eliminate the ragging. The college has anti-ragging committee, especially to look after the ragging issues. The committee has male and female members and the principal of the college is the chairperson of the committee. Every student has to fill the details in anti-ragging form during the time of admission. No issue has been reported in the college till date.

### **Anti-Ragging Committee**

<b>Sr. No</b>	<b>Name</b>	<b>Designation</b>
1	Principal Mrs. Ranjana Sanjay Patil (Mahajan)	Chairman
2	Asst. Prof. Tausif Mirza	Convenor
3	Asst. Prof. Sajid Akhtar	Member
4	Asst. Prof. Nazmin Khan	Member
5	Asst. Prof. Sana Khan	Member
6	Librarian Pornima Devang	Member
7	Asst. Prof. Liladhar Patil	Member

### **Board of Students'Development:**

The vision of the Savitribai Phule Pune University, Pune is student centric. The Board of Students' Development (BSD) truly represents this vision that is multidimensional as well as multi-faceted. This vision sees the youth as a source of strength, where their energy is harnessed to nation building and socially relevant activities to build an egalitarian society. The BSD looks after the protection of rights and supervises the development activities of the students of affiliated colleges. BSD promotes and coordinates the different students' activities for better

corporate life. BSD tries to nurture students' mental, physical and cultural growth with various activities to improve their overall personality development and to make them civilised Indian citizens to compete in the globalised world. It provides grants for different activities to affiliated colleges to organise workshop, seminars and scheme like 'Earn and Learn Scheme'.

YEWS National Senior College, Nashik runs different activities under BSD. These are Earn and Learn Scheme, *NirbhayKanyaAbhiyan*, Girl Student Personality Development Programme and Disaster Management Workshop.

### **Earn and Learn Scheme:**

The college enthusiastically provides student oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started keeping gender equality in view. The students are selected on the basis of economic poverty and their needs. The selection is made through proper procedure- inviting applications- scrutinizing them – and interview. The payment is given as per clock hour basis.

Board for Student Development organises different seminars, guest lectures, and disaster management workshop, expert advice on different issues related to personality development, women health and laws every year. Female students have actively participated in the Programme since successful two years. In the year 2020- 21 following activities have been organized by SDO officer.

### **Board of Student's Development Committee**

Sr.No.	Name	Designation
1	Asst. Prof Dr.Amlesh Bhongade	Coordinator
2	Asst. Prof. Liladhar Patil	Member
3	Asst. Lib. Kashaf Deshmukh	Member
4	Asst. Prof. Machhindra Mule	Member
5	Ms. Tabassum Shaikh	Member
6	Mr. Majid Peerzade	Member

### **Women's Cell and Awareness Programme for Girl Students:**

The college has an active committee for Girl Student Development named 'Girl Student Forum'. It works in close coordination to look into the concerns of the women staff and students. It creates awareness about Gender Sensitization and Empowerment of students. It also looks after security and personality development of the student for their empowerment. In the year 2020-21,

Women's Cell has organised short film screening programme for girl students to create awareness for their self-security. It also organised cancer awareness programme for girl students and staff.

### **Women's Empowerment and Welfare Committee**

<b>Sr. No</b>	<b>Name</b>	<b>Designation</b>
1	Asst. Prof. Shirin Maniyar	Convenor
2	Asst. Prof. Tehseen Shaikh	Member
3	Asst. prof. Sana Khan	Member
4	Asst. prof. Sadaf Inamdar	Member
5	Asst. prof. Needa Ansari	Member
6.	Asst. Prof. Simin Shaikh	Member
7.	Asst. Prof. Bharati Warekar	Member
8.	Asst. Prof. Reshma Khan	Member



Youth Education & Welfare Society  
National Senior College Nashik - 01

## **Women's Empowerment & Welfare Committee**

### **2020-2021**

The novel coronavirus disease 2019 (COVID-19) pandemic is a global public health crisis of a scale not previously experienced in modern times. Governmental "lockdown" measures aimed at minimising virus transmission including 'stay at home' orders, closure of stores and places of congregation, and travel restrictions have had a substantive societal impact that permeates almost every facet of daily life. These widespread changes represent considerable sources of stress in the population and will have deleterious effects on mental and physical health going forward.

For subsidizing stress and managing mental and physical health, Board of Students' Development and Women's Empowerment Cell organised online Workshop on 'Pandemic Situation: Stress Management and Soft Skill' on Thursday, 26<sup>th</sup> November 2021 at 01.00 pm. As a Speaker Navnath Gaiwad specially focused on the collateral damage to human health caused by these restrictions has taken centre stage, and mental health issues, particularly stress-related conditions and outcomes, are prominent among them. The imperative for strategies to assist in managing stress and minimizing concomitant health problems has become a reality.

Director of IQAC, Students Development Officer, Coordinator of Women's Empowerment Cell and all members of Teaching staff and all departments' students were present. The program met with resounding success & was greatly appreciated by all the members.

Dr. Rani Sarode  
Director of the IQA  
Regional Junior College  
Mumbai 400 011





Date: 06/01/2021

### Report on Savitribai Phule Jayanti

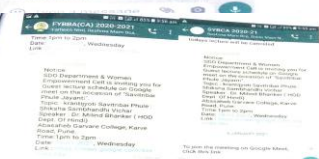
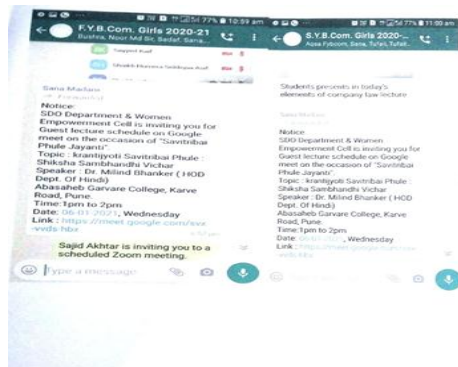
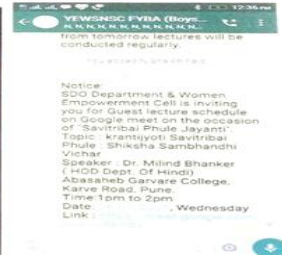
NATIONAL SENIOR COLLEGE, NASHIK celebrated a Birth Anniversary of Savitribai Phule in the Institute. On this occasion Board of Students' Development and Women's Empowerment Cell organised online guest lecture on "Krantiyoti Savitribai Phule Shiksha Sambhanti Vichar" on Wednesday, 6<sup>th</sup> January 2021 at 01:00 pm. As a guest lecturer Dr. Milind Bhankar expressed his views on Savitribai Phule educational thoughts and work. He said "Savitribai Phule was the first woman, who stand alone for the girl's education, took lots of efforts to make women educated and make available first girl's school in Pune and in the memory of such Honourable women this day is celebrated". Through this program students came to know about Savitribai Phule's early life, her educational thoughts and what she contributed for the society as well as for women's empowerment.

For the said program Director of IQAC, Students Development Officer, Coordinator of Women's Empowerment Cell and all members of Teaching staff and all departments' students were present. The program met with resounding success & was greatly appreciated by all the members.

Dr. Amlesh A. Bhongade  
Student Development Officer  
National Senior College  
Nashik-01

Asst. Prof. Shirin Maniyar  
Coordinator

Dr. Kani Sarode  
Director of the IQ/  
National Senior College  
Nashik-01



Sl. No.	Name	Gender	Age	Roll No.	Sl. No.	Name	Gender	Age	Roll No.
1	Shiksha Sambhanti Vichar	F	18	101	1	Shiksha Sambhanti Vichar	F	18	101
2	Shiksha Sambhanti Vichar	F	18	102	2	Shiksha Sambhanti Vichar	F	18	102
3	Shiksha Sambhanti Vichar	F	18	103	3	Shiksha Sambhanti Vichar	F	18	103
4	Shiksha Sambhanti Vichar	F	18	104	4	Shiksha Sambhanti Vichar	F	18	104
5	Shiksha Sambhanti Vichar	F	18	105	5	Shiksha Sambhanti Vichar	F	18	105
6	Shiksha Sambhanti Vichar	F	18	106	6	Shiksha Sambhanti Vichar	F	18	106
7	Shiksha Sambhanti Vichar	F	18	107	7	Shiksha Sambhanti Vichar	F	18	107
8	Shiksha Sambhanti Vichar	F	18	108	8	Shiksha Sambhanti Vichar	F	18	108
9	Shiksha Sambhanti Vichar	F	18	109	9	Shiksha Sambhanti Vichar	F	18	109
10	Shiksha Sambhanti Vichar	F	18	110	10	Shiksha Sambhanti Vichar	F	18	110



Sl. No.	Name	Gender	Age	Roll No.	Sl. No.	Name	Gender	Age	Roll No.
1	Shiksha Sambhanti Vichar	F	18	101	1	Shiksha Sambhanti Vichar	F	18	101
2	Shiksha Sambhanti Vichar	F	18	102	2	Shiksha Sambhanti Vichar	F	18	102
3	Shiksha Sambhanti Vichar	F	18	103	3	Shiksha Sambhanti Vichar	F	18	103
4	Shiksha Sambhanti Vichar	F	18	104	4	Shiksha Sambhanti Vichar	F	18	104
5	Shiksha Sambhanti Vichar	F	18	105	5	Shiksha Sambhanti Vichar	F	18	105
6	Shiksha Sambhanti Vichar	F	18	106	6	Shiksha Sambhanti Vichar	F	18	106
7	Shiksha Sambhanti Vichar	F	18	107	7	Shiksha Sambhanti Vichar	F	18	107
8	Shiksha Sambhanti Vichar	F	18	108	8	Shiksha Sambhanti Vichar	F	18	108
9	Shiksha Sambhanti Vichar	F	18	109	9	Shiksha Sambhanti Vichar	F	18	109
10	Shiksha Sambhanti Vichar	F	18	110	10	Shiksha Sambhanti Vichar	F	18	110

Dr. Amlesh A. Bhongade  
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Nashik-01



 <b>KARNATAKA STATE EDUCATION SOCIETY</b> AN Autonomous Body of the Government of Karnataka <b>Karnataka Undergraduate / Postgraduate Forum</b>				
Name of the Student		Version of Exam		
International Women's Day		Year 2022		
<b>COLLEGE: Youth Education &amp; Welfare Societies's National Senior College,          Navihelli - 572301</b>				
No.	Name of the Student	Class	Mobile Number	Signature
1.	Prasanth Pooja P Sharmada	FEBCA	9215514715	
2.	Prasanth Aarth A	FEBCA	99 5011 11571	<i>Prasanth</i>
3.	Shruthi Anandha Subbaraj	FEBCA	94 49 409514	<i>Shruthi</i>
4.	Manu Arjun Arjunale	FEBCA	930237273	<i>Manu</i>
5.	Sampradha Arjun	FEBCA	9322279130	<i>Arjun</i>
6.	Pranav Arjun Singh	FEBCA	94 5065 7834	<i>Pranav</i>
7.	Pranav Arjun Singh	FEBCA	9200050519	<i>Pranav</i>
8.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
9.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
10.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
11.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
12.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
13.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
14.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
15.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
16.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>
17.	Pranav Arjun Singh	FEBCA	930237273	<i>Pranav</i>

## **Career Guidance, Training and Placement Cell:**

Even though ours' is a traditional college, students' career needs are looked by training and placement cell. Students are equipped with those skills which are necessary for them to be competent in global market.. Various companies visit college on a regular basis. Dates are informed to students in advance and they are successfully recruited by various firms.

### **Placement Cell Committee**

<b>Sr. No</b>	<b>Name</b>	<b>Designation</b>
<b>1</b>	<b>Dr. Amlesh Bhongade</b>	<b>Convenor</b>
2	Asst. Prof. Nazmin Khan	Member
3	Asst. Prof. Machhindra Mule	Member
4	Asst. Prof. Simin Shaikh	Member
5	Asst. Prof. Bharti Warekar	Member
6	Asst. Prof. Farheen Shaikh	Member
7	Asif Patel	Member

### **Skill Development Programme:**

The college established Soft Skills Development programme in accordance with the scheme of Savitribai Phule Pune University, Pune in 2007. Every year soft skill development programme has been conducted in the college for third year graduation students of all streams. Lectures training and interactive sessions on problem solving skills, Time Management, Inter-personal Skills and Communication Skills are arranged for students. Experts are invited for training. The details of Soft Skill Development Programme is as follows

### **National Service Scheme(NSS):**

The motto of NSS is 'Not me, but you' reflects the different activities of NSS unit. NSS helps the student to develop appreciation to other person's point of view and show consideration to other living being. The philosophy of NSS is well doctrine in its motto. It shows the welfare of the individual is dependent on the welfare of the society. So, the volunteers of NSS are serving for the well-being of the society. It develops the feeling of unity, integrity, leadership and confidence among students. It also creates gender sensitization between volunteers. Its objective is to create social awareness and personality development of students through community services. The national social service unit of the college is having 50 volunteers. Every year many outreach and extension programmes are organised for the community development. This unit has undertaken following activities:



### NSS Advisory Committee:

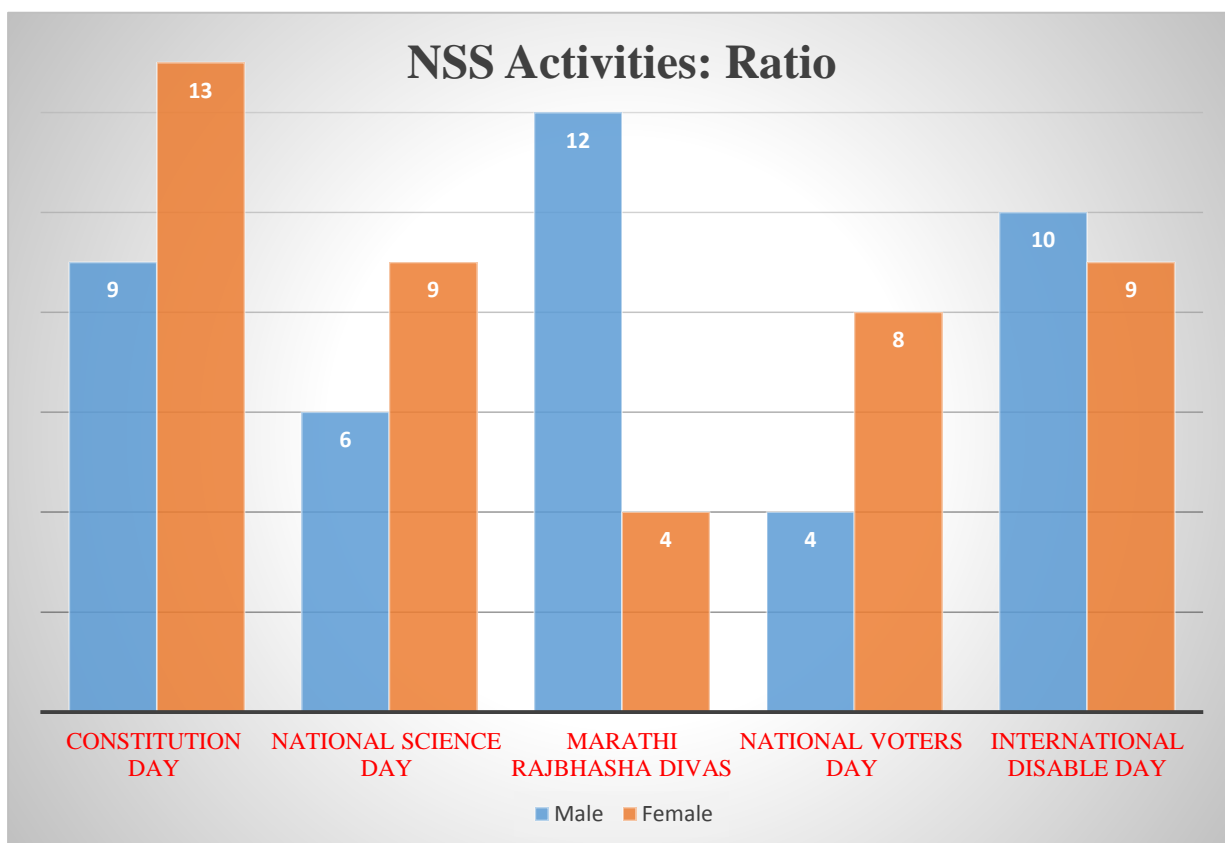
Sr. No.	Teacher Name	Role
1	Asst. Prof. Noor Mohammed	Coordinator
2	Asst. Prof. Sajid Salam	Member
3	Asst. Prof. Liladhar Patil	Member
4	Librarian Pornima Devang	Member
5	Asst. Prof. Machhindra Mule	Member
6	Asst. Prof. Dr.Amlesh Bhongade	Member
7		Stu. Reprmentative

### Participation of Students in NSS Activities

#### Academic Year 2020-2021

Sr.No.	Name of the Activity	Male	Female	Total
1-	Constitution Day	09	13	22
2-	National Science Day	06	09	15
3-	Marathi Rajbhasha Divas	12	04	16
4-	National Voters Day	04	08	12
5-	International Disable Day	10	09	19

### Graph:



### YUVE'S NATIONAL SENIOR COLLEGE, NASHIK.

Youth Education & Welfare Society's National Senior College (NSS Unit D-92), was organized.....

#### Constitution Day 26<sup>th</sup> November 2020

On November 26, the National Senior College NSS in collaboration with SDB celebrated a program Constitution Day in which College Assistant Professor Nazmeen Shaikh was the special participant while NSS Director Assistant Professor Noor Mohammed, Assistant Professor Lila Dhar Patil (HOD Politics), SDO Director Assistant Professor Dr. Amlesh Bhongade also attended the program.

Assistant Professor Nazmeen Shaikh addressed to the Student, "There is a lot of scope in our Constitution for the protection of human rights. Nevertheless, human rights abuses are widespread in our country, so in today's time, the need has been that we should protest against the violation of basic human rights wherever we see it."

Assistant Professor Liladhar Patil spoke to students on the subject of 'Constitution of India and Us', while NSS Director Assistant Professor Noor Mohammed talked about civil rights and freedoms in the Indian Constitution.

Assistant Professor Dr. Amlesh bhongade discussed the safety of minorities in the Indian constitution while Assistant Professor Noor Mohammed thanked all the Professors and Students who came to the program and announced the end of the program.



#### International Disabled Day 4<sup>th</sup> December 2020

On 4<sup>th</sup> December 2020, our NSS department had organized online 'International Disabled Day' program in Zoom App. Dr Amlesh Bhongade, and Assistant Professor L.V.Patil, were specially invited for this program, who delivered his speech in the best possible way, he highlighted the Government facilities available to the people with disabilities.

Dr Amlesh Bhongade clarified expectations of people with disabilities and their society. The program ended on the thanks of NSS PO Assistant Professor Noor Mohammed.

#### National Voters Day 25 January 2021

The NSS Unit of National Senior College celebrated National Voters' Day on January 25th, 2021, in which students were made aware of their responsibilities as voters.

#### Marathi Rajbhasha Diwas 27<sup>th</sup> February 2021

The NSS unit of National Senior College celebrated Marathi Rajya Bhasha Divas on February 27, 2021, in which students were given information about Rajya Bhasha Marathi and its importance and usefulness was highlighted.

#### National Science Day 01 March 2021

The NSS unit of National Senior College celebrated National Science Day on March 1, 2021, in which students were introduced to the famous scientist CV Raman and the importance and usefulness of science was highlighted.



#### Women's Day 8<sup>th</sup> March 2021

The NSS department of National Senior College celebrated Women's Day on March 4, 2021, in which Dr. Saisita Inamdar, a well-known social worker, addressed the students and explained what facilities are provided for women in the Indian Constitution. Students got a lot of information from this program.



NSS PO

*Signature*

#### NSS Regular Activity Photos 2020-21



Prof. Nazmeen Shaikh talking to the students on Constitution Day while Prof. Amlesh Bhongade and Prof. Noor Mohammed are sitting on the stage.



Prof. Nazmeen Shaikh talking to the students on Constitution Day while Prof. Amlesh Bhongade and Prof. Noor Mohammed are sitting on the stage.



Dr. Amlesh Bhongade addresses the students at International Disabled Day while Prof. Syed Tufail, Prof. Noor Mohammed, Prof. Saisita Inamdar and Dr. Saisita are sitting on the stage.



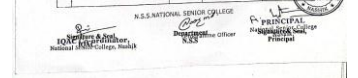
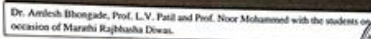
Students with Prof. Lila Dhar Patil, Dr. Amlesh Bhongade and Prof. Noor Mohammed on the occasion of National Voters' Day.



Students with Prof. Lila Dhar Patil, Dr. Amlesh Bhongade and Prof. Noor Mohammed on the occasion of National Voters' Day.



Students with Prof. Lila Dhar Patil and Prof. Noor Mohammed on the occasion of National Voters' Day.





## Sports Activities:

Students are participating in various sports activities in college campus as well as out of campus. Our Gymkhana department is very active. It motivates students to participate in various indoor and outdoor games. In the following table in campus and out campus participation of girls and boys are given-

### Sports and Gymkhana Committee

Sr. No	Name	Designation
1	Principal Mrs. Ranjana Sanjay Patil (Mahajan)	Chairman
2	Dir. Of Phy. Edu. Tausif Mirza	Secretary
3	Asst. Prof. Liladhar Patil	Member
4	Asst. Prof. Sajid Salam	Member
5	Asst. Prof Dr.Amlesh Bhongade	Member
6	Asst. Prof. Nida Ansari	Member

Different time schedule for girls and boys students

Sr. No.	Date	Activity	Male	Female	Total
1	26/06/2021	Quiz competition	93	99	192
2	27/12/2021 to 06/01/2022	10 Days Basic Yoga Course	29	26	55

Link of Quiz

Competition: <https://forms.gle/dzDiqSouMZF5cfbz9>

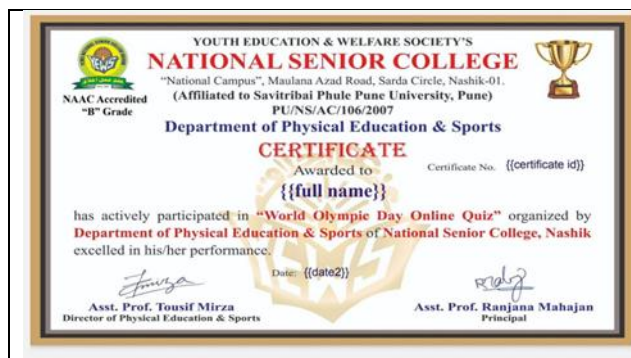
Certificate provided to students:

## Cultural and other Activities:

National Senior College ,Nashik annually organises cultural programme for students.

It is a one week programme of different competitions like Poster Presentation, Mehendi, Rangoli, Variety Entertainment, etc. At the institute level cultural competition also organised. Students also participate in university level singing, Dancing, Debate Competitions. At Female participation in co-curricular activities is greater than male. It is necessary for overall personality development.

### Cultural Committee



YEWS NATIONAL SENIOR COLLEGE Department of Physical Education and Sports (Gymkhana) Statement of Expenses for Sports Competition in academic year 2021-22					
Sr. No.	Bill No.	Date	Event	Venue	Total Participation
1	NSC/SP/TADA-11/0752	26-11-2021	Boxing (Men/ Women)	MSG College, Malegaon	8
2	NSC/SP/TADA-11/069	02-12-2021	Wrestling (Men)	MVP ACS College, Khodgaon	2
3	NSC/SP/TADA-11/070	03-12-2021	Football (Women)	CBC Bicos College, Nashik Road	1
4	NSC/SP/TADA-11/071	04 & 05-12-2021	Athletics (Men)	Minarti Thake Stadium, Panchvati	5
5	NSC/SP/TADA-11/068	05 & 06-12-2021	Boxing (Men/ Women)	BUS Eng. College, Wagholi, Pune	5
6	NSC/SP/TADA-11/073	07-12-2021	Judo (Men)	GMD ACS College, Sinner	1
7	NSC/SP/TADA-11/075	07-12-2021	Volleyball (Men)	GMD ACS College, Sinner	12
8	NSC/SP/TADA-11/079	10 & 11-12-2021	Volleyball (Men)	Amrutvahini Eng. College, Sangamner	0
9	NSC/SP/TADA-11/075	14-12-2021	Football (Men)	Shivaji Stadium, CBS, Nashik	16
10	NSC/SP/TADA-11/076	16-12-2021	Best Physique (Men)	ASC College, Mammad	6
11	NSC/SP/TADA-11/077	20 & 21-12-2021	Best Physique (Men)	CD Jain College of Commerce, Shirampur	1
12	NSC/SP/TADA-11/078	21to 23-12-2021	Cricket (Men)	SSK ASC College, Naigaon, Sinner	3
Total Expenses					60

Sr. No	Name	Designation
1	Asst. Prof. Machhindra Mule	Convenor
2	Asst. Prof. Farheen Shaikh	Member
3	Asst. Prof. Dr.Amlesh Bhongade	Member
4	Asst. Prof. Tousif Mirza	Member
4	Asst. Prof. Nida Ansari	Member
5	Asst. Prof. Kashaf Deshmukh	Member
6	Asst. Prof. Simin Shaikh	Member
7	Asst. Prof. Noor	Member

### Counseling Centre:

In our College Department of Psychology is running Counselling Centre for students and staff. They have conducted different tests for students in every year. They are giving counselling for students and staff, who have some Psychological problems.

### Counselling Cell Committee

Sr. No	Name	Designation
1	Mrs. Anita Vyas	Convenor
2.	Asst. Lib. Kashaf Deshmukh	Member
3.	Asst. Prof. Reshma Shaikh	Member
4	Asst. Prof. Simin Shaikh	Member
5.	Asst. Prof. Tehseen Shaikh	Member

### Central Library:

The library has a wide range of text books/ reference books/ e-literature in each subject along with a research information centre. It is an updated library and every year the books are updated according to the syllabus provided by the staff. There are also national and international journal, books for competitive exam and free internet facility for students. Reading festivals and book exhibitions are arranged under the initiative of the library Total books was Circulated to students during the year 2020-21.

### Library Committee

Sr. No	Name	Designation
1	Principal Mrs. Ranjana Sanjay Patil(Mahajan)	Chairman
2	Librarian Pornima Devang	Convenor
3	Asst. Prof. Noor Mohmmad	Member
4	Asst. Prof. Liladhar Patil	Member
5	Librarian Tabassum Shaikh	Member
6	Asst. Prof. Reshma Khan	Member

Gender wise distribution to students is given in the table.

**Table No. 17 (A)**

**Gender Wise Classification of Library Issuing**

Year	Gender	Number of Students	Total
2020-21	Male	51	135
	Female	84	

**Findings:**

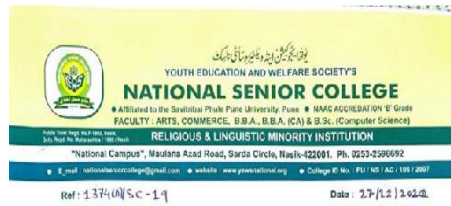
- Students' strength is increasing and particularly girl strength is increasing continuously in UG programmes.
- Students of backward classes enjoy a major share in admission.
- Success rate of girl student is higher than boys.
- Special awareness programmes are organized for girls by women cell.
- Female participation is more than male in programmes of Academic various activities.
- Female participation is greater than male in NSS activities.
- Participation of boys is greater than girls in sports. It is necessary to motivate girls for participating in sports. It can improve their physical strength and fitness
- Female participation in co- curricular activities is greater than male. It is necessary for overall personality development.

Females are taking more benefits of library than male.

**Conclusion:**

Overall positive impact of gender equalization, changes the scenario of the youth of this minority society. The findings show that college plays a key role to maintain harmony and discipline among students. It also takes steps to empower them socially, economically and psychologically. Different programs are conducted for both male and female. Women's empowerment and sports activity are conducted for only girl students to enhance their confidence and self-reliance. The college is contributing well towards gender justice and in creating a gender sensitive society. It is very important for creating harmony in the college as well as in the society.

# Declaration



## Declaration:

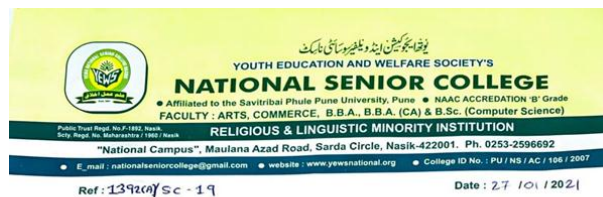
This is to certify that, the Gender Audit Report prepared by the college and database used in the report is truthful and will be validated by IQAC and AAA committee during the visit.

Place: Nashik

Ast. Prof. Nishadra Male  
IQAC Coordinator  
National Senior College,  
Nashik

Dr. Suresh Nahire  
Principal  
PRINCIPAL  
National Senior College,  
Nashik

## Remark and Signature of External Gender Audit Committee



## Gender Audit

### Remark and Signature of External Gender Audit Committee:

#### Remark:

1. Girl's dominations is there in Enrollment and results.
2. As compared to enrollment girls participation is less in placement and sports.
3. Overall good efforts are taken for Gender sensitization.

Sr. No.	Particulars	Name of the Committee Members	Sign
1.	Chairperson	Dr. Suresh Nahire	
2.	Member	Dr. Amlesh Bhongade	
3.	Member	Ms. Swati Mahajan	
4.	Member	Mr. L. V. Patil	

Dr. Amlesh Bhongade  
Coordinator

Dr. Suresh Nahire  
Principal  
PRINCIPAL  
National Senior College,  
Nashik

